

# Modern Slavery Act Statement

## Deutsche Leasing (UK) Limited

### Introduction

The company Deutsche Leasing (UK) Limited acknowledges the issue of modern slavery, including human trafficking, bonded labour, child labour, and forced labour, and fully supports efforts to eliminate these appalling practices in the 21st century. The company is dedicated to conducting business ethically and with integrity in all operations and relationships, and to establishing and maintaining appropriate and effective systems and controls to prevent modern slavery anywhere within its entity or among its UK-based suppliers. This statement is issued in accordance with section 54(1) of the Modern Slavery Act 2015.

### Business Structure

Deutsche Leasing (UK) Limited operates as a wholly owned subsidiary of Deutsche Sparkassen Leasing AG & Co. KG (hereinafter referred to as 'Group'), based in Germany. The Group is known for its financial expertise, high-quality services, and commitment to responsible and customer-focused operations worldwide. The Group operates through specialised divisions covering Asset Finance, Leasing Solutions, Mobility, Technology, Real Estate, Energy, and International Asset Finance, offering a broad portfolio across Germany and global markets.

Deutsche Leasing (UK) Limited contributes to the Group's International Asset Finance Division and provides asset-based lending services in the UK to clients across sectors such as Agriculture, Transport, Construction, and Services.

### Supply Chain

Deutsche Leasing (UK) Limited maintains relationships with hundreds of suppliers, most of which are located in the UK. The company procures goods and services needed to run its business and engages suppliers who provide a wide range of services and products related to its core business activity: asset-based lending services. Suppliers are

required to comply with applicable laws and regulations, including those concerning quality, ethics, environmental sustainability, and human rights.

In accordance with the Group Policy Statement – Deutsche Leasing Human Rights Strategy, compliance and risk management processes have been reviewed to determine existing measures and any additional steps needed to prevent modern slavery and human trafficking in any part of the business or in the supply chains. The processes are reviewed regularly and updated as necessary.

The company is committed to ensuring transparency in its own operations and in its approach to tackling modern slavery throughout its supply chains. This statement is based on the Group Policy Statement – Deutsche Leasing Human Rights Strategy and on the Group Code of Conduct, and is complementary to them.

### Due Diligence

The company has implemented the following measures to prevent modern slavery and human trafficking within its entity and among its UK-based suppliers:

- Identifying, assessing, and monitoring potential risks in the supply chain
- Communicating this Statement to suppliers to raise awareness
- Ensuring compliance with the Group Code of Conduct
- Ensuring compliance with the Group Policy Statement – Deutsche Leasing Human Rights Strategy
- Monitoring incidents of modern slavery
- Protecting whistleblowers.

The company regularly reviews its internal procedures for identifying, evaluating, and mitigating the risk of slavery and human trafficking within its entity and its supply chains. This Statement will be updated as required under the

Modern Slavery Act 2015.

**Training**

Deutsche Leasing (UK) Limited is committed to providing comprehensive training to ensure all employees understand their responsibilities in identifying and preventing modern slavery and human trafficking. Employees are required to complete annual training that builds awareness and strengthens their ability to recognise potential risks at every stage of the business lifecycle.

**Communication**

All employees and third parties are encouraged to report, in confidence, any concerns or suspicions regarding individuals acting on behalf of the company, its suppliers, or its business partners who may be exploiting others in a way that could amount to modern slavery. Reports should be directed to Compliance via the established Whistleblowing system.

Deutsche Leasing (UK) Limited promotes transparency and will support anyone who raises genuine concerns in good faith, even if those concerns prove to be unfounded. All reports will be handled confidentially, subject to the company's duty to act responsibly and comply with legal requirements.

The company's expectations and approach to preventing modern slavery are communicated to relevant suppliers, contractors, and business partners based in the UK at the start of each

business relationship and reinforced as required thereafter.

**Commitment**

Deutsche Leasing (UK) Limited is committed to ensuring that modern slavery, including human trafficking, has no presence in its business or supply chain. The company acts ethically in all business relationships and implements appropriate and effective systems and controls to prevent any form of exploitation.

All suppliers, vendors, and subcontractors are required to comply with applicable laws, regulations, industry standards, and relevant watchdog guidance related to labour practices, child labour, slavery, and human trafficking, as well as to maintain due diligence throughout the supply chain.

Deutsche Leasing (UK) Limited's anti-money laundering (AML), counter-terrorist financing (CTF) and proliferation finance policies further support this commitment, recognising the strong links between modern slavery offences and financial crime.

This statement was approved by the Board of Directors of Deutsche Leasing (UK) Limited on 31<sup>st</sup> of March 2026 and constitutes the company's modern slavery act statement for the financial year ending 30<sup>th</sup> of September 2025.



Robert Hitchcock  
Managing Director  
Deutsche Leasing (UK) Limited



Jari Poutiainen  
Managing Director  
Deutsche Leasing (UK) Limited